Deutsche Bank

Corporate Governance Statement/ Corporate Governance Report 2010

Passion to Perform



## Corporate Governance Statement/ Corporate Governance Report

All information presented in this Corporate Governance Statement/Corporate Governance Report is shown as of February 18, 2011.

## Management Board and Supervisory Board

#### **Management Board**

The Management Board is responsible for managing the company. Its members are jointly accountable for the management of the company. The duties, responsibilities and procedures of our Management Board and the committees installed by it are specified in its Terms of Reference, which are available in the respectively current version on our Internet website (www.deutsche-bank.com/corporate-governance).

Michael Cohrs retired from the Management Board on September 30, 2010. His functional responsibilities were assumed by Mr. Jain in addition to his existing tasks. The following paragraphs show information on the current members of the Management Board. The information includes their ages, the year in which they were appointed and the year in which their term expires, their current positions and area of responsibility and their principal business activities outside our company. The members of our Management Board have generally undertaken not to assume chairmanships of supervisory boards of companies outside our consolidated group.

#### Dr. Josef Ackermann

Age: 63

First appointed: 1996 Term expires: 2013

Dr. Josef Ackermann joined Deutsche Bank as a member of our Management Board in 1996, where he was responsible for the investment banking division. On May 22, 2002, Dr. Ackermann was appointed Spokesman of the Management Board. On February 1, 2006, he was appointed Chairman of the Management Board.

After studying Economics and Social Sciences at the University of St. Gallen, he worked at the University's Institute of Economics as research assistant and received a doctorate in Economics. Dr. Ackermann started his professional career in 1977 at Schweizerische Kreditanstalt (SKA) where he held a variety of positions in Corporate Banking, Foreign Exchange/Money Markets and Treasury, Investment Banking and Multinational Services. He worked in London and New York, as well as at several locations in Switzerland. Between 1993 and 1996, he served as President of SKA's Executive Board, following his appointment to that board in 1990.

Dr. Ackermann is a member of the Supervisory Board of Siemens AG (Second Deputy Chairman), Vice-Chairman of the Board of Directors of Belenos Clean Power Holding Ltd., non-executive member of the Board of Directors of Royal Dutch Shell Plc and Vice-Chairman of the Board of Directors of Zurich Financial Services Ltd.

#### Dr. Hugo Bänziger

Age: 55

First appointed: 2006 Term expires: 2014

Dr. Hugo Bänziger became a member of our Management Board on May 4, 2006. He is our Chief Risk Officer. He joined Deutsche Bank in London in 1996 as Head of Global Markets Credit. He was appointed Chief Credit Officer in 2000 and became Chief Risk Officer for Credit and Operational Risk in 2004.

Dr. Bänziger began his career in 1983 at the Swiss Federal Banking Commission in Berne. From 1985 to 1996, he worked at Schweizerische Kreditanstalt (SKA) in Zurich and London, first in Retail Banking and subsequently as Relationship Manager in Corporate Finance. In 1990 he was appointed Global Head of Credit for CS Financial Products.

He studied Modern History, Law and Economics at the University of Berne, where he subsequently earned a doctorate in Economic History.

Dr. Bänziger is a member of the Supervisory Board of EUREX Clearing AG, member of the Supervisory Board of EUREX Frankfurt AG and a member of the Supervisory Board of EUREX Zürich AG.

## Jürgen Fitschen

Age: 62

Appointed: 2009 Term expires: 2012

Jürgen Fitschen became a member of our Management Board on April 1, 2009. Mr. Fitschen has been with Deutsche Bank since 1987, was already a member of the Management Board from 2001 to the beginning of 2002 and has been a member of the Group Executive Committee since 2002 and Head of Regional Management since 2005. As member of our Management Board, he is responsible for Regional Management.

Mr. Fitschen studied Economics and Business Administration at the University of Hamburg and graduated in 1975 with a master's degree in Business Administration.

From 1975 to 1987, he worked at Citibank in Hamburg and Frankfurt am Main in various positions. In 1983 he was appointed member of the Executive Committee Germany of Citibank.

Mr. Fitschen is a member of the Board of Directors of Kühne + Nagel International AG, member of the Supervisory Board of METRO AG and member of the Supervisory Board of Schott AG.

#### Anshuman Jain

Age: 48

First Appointed: 2009 Term expires: 2012

Anshuman Jain became a member of our Management Board on April 1, 2009. Mr. Jain joined Deutsche Bank in 1995 and became Head of Global Markets in 2001 as well as a member of the Group Executive Committee in 2002. As member of our Management Board, he is responsible for the Corporate & Investment Bank Group Division.

Mr. Jain studied Economics at Shri Ram College (Delhi University) and graduated in 1983, receiving a BA, and studied Business Administration at the University of Massachusetts and graduated in 1985 with a MBA Finance.

After his academic studies Mr. Jain worked until 1988 for Kidder Peabody, New York in Derivatives Research; from 1988 to 1995 he set up and ran the global hedge fund coverage group for Merrill Lynch, New York.

Mr. Jain was a non-executive Director of Sasol Ltd. until November 2010.

#### Stefan Krause

Age: 48

First appointed: 2008 Term expires: 2013

Stefan Krause became a member of our Management Board on April 1, 2008. He is our Chief Financial Officer.

Previously, Mr. Krause spent over 20 years in the automotive industry, holding various senior management positions with a strong focus on Finance and Financial Services. Starting in 1987 at BMW's Controlling department in Munich, he transferred to the U.S. in 1993, building up and ultimately heading BMW's Financial Services Division in the Americas. Relocating to Munich in 2001, he became Head of Sales Western Europe (excluding Germany). He was appointed member of the Management Board of BMW Group in May 2002, serving as Chief Financial Officer until September 2007 and subsequently as Chief of Sales & Marketing.

Mr. Krause studied Business Administration in Würzburg and graduated in 1986 with a master's degree in Business Administration.

Mr. Krause does not have any external directorships subject to disclosure.

#### Hermann-Josef Lamberti

Age: 55

First appointed: 1999 Term expires: 2014

Hermann-Josef Lamberti became a member of our Management Board in 1999. He is our Chief Operating Officer. He joined Deutsche Bank in 1998 as an Executive Vice President, based in Frankfurt.

Mr. Lamberti began his professional career in 1982 with Touche Ross in Toronto and subsequently joined Chemical Bank in Frankfurt. From 1985 to 1998 he worked for IBM, initially in Germany in the areas Controlling, Internal Application Development and Sales Banks/Insurance Companies. In 1993, he was appointed General Manager of the Personal Software Division for Europe, the Middle East and Africa at IBM Europe in Paris. In 1995, he moved to IBM in the U.S., where he was Vice President for Marketing and Brand Management. He returned to Germany in 1997 to take up the position of Chairman of the Management of IBM Germany in Stuttgart.

Mr. Lamberti studied Business Administration at the Universities of Cologne and Dublin and graduated in 1982 with a master's degree in Business Administration.

Mr. Lamberti is a member of the Supervisory Boards of BVV Versicherungsverein des Bankgewerbes a.G., BVV Versorgungskasse des Bankgewerbes e.V., BVV Pensionsfonds des Bankgewerbes AG, Deutsche Börse AG, member of the Board of Directors of European Aeronautic Defence and Space Company EADS N.V. and member of the Supervisory Board of Carl Zeiss AG.

#### Rainer Neske

Age: 46

First Appointed: 2009 Term expires: 2012

Rainer Neske became a member of our Management Board on April 1, 2009. He joined Deutsche Bank in 1990 and in 2000 was appointed member of the Management Board of Deutsche Bank Privat- und Geschäftskunden AG. Since 2003 he has been a member of the Group Executive Committee and Spokesman of the Management Board of Deutsche Bank Privat- und Geschäftskunden AG. On our Management Board, he is responsible for our Private & Business Clients Corporate Division.

Mr. Neske studied Computer Science and Business Administration at the University of Karlsruhe and graduated in 1990 with a master's degree in Information Technology.

Mr. Neske does not have any external directorships subject to disclosure.

#### **Group Executive Committee**

The Group Executive Committee was established in 2002. It comprises the members of the Management Board and senior representatives from the business divisions within our client-facing group divisions and from the management of our regions appointed by the Management Board. Dr. Josef Ackermann, Chairman of the Management Board, is also the Chairman of the Group Executive Committee.

The Group Executive Committee serves as a tool to coordinate our businesses and regions through the following tasks and responsibilities:

- Provision of ongoing information to the Management Board on business developments and particular transactions;
- Regular review of our business segments;
- Consultation with and furnishing advice to the Management Board on strategic decisions;
- Preparation of decisions to be made by the Management Board.

#### **Supervisory Board**

The Supervisory Board appoints, supervises and advises the Management Board and is directly involved in decisions of fundamental importance to the bank. The Management Board regularly informs the Supervisory Board of the intended business policies and other fundamental matters relating to the assets, liabilities, financial and profit situation as well as its risk situation, risk management and risk controlling. A report is made to the Supervisory Board on corporate planning at least once a year. At the proposal of the Chairperson's Committee, the Supervisory Board determines the compensation of the individual members of the Management Board including the main contract elements and reviews it regularly. The Chairman of the Supervisory Board coordinates work within the Supervisory Board. He maintains regular contact with the Management Board, especially with the Chairman of the Management Board, and consults with him on strategy, the development of business and risk management. The Supervisory Board Chairman is informed by the Chairman of the Management Board without delay of important events of substantial significance for the situation and development as well as for the management of Deutsche Bank Group. The types of business that require the approval of the Supervisory Board to be transacted are specified in Section 13 of our Articles of Association. The Supervisory Board meets if required without the Management Board. For the performance of its duties, the Supervisory Board may, at its professional discretion, use the services of auditors, legal advisors and other internal and external consultants.

The duties, procedures and committees of the Supervisory Board are specified in its Terms of Reference, which are available in the respectively current version on the Deutsche Bank Internet website (www.deutschebank.com/corporate-governance).

The following table shows information on the current members of our Supervisory Board. The members representing our shareholders were elected at the Annual General Meeting on May 29, 2008, except for Dr. Siegert, who was elected at the Annual General Meeting 2007 until the end of the Annual General Meeting 2012. The members elected by employees in Germany were elected on May 8, 2008. The information includes the members' age, the years in which they were first elected or appointed, the years when their terms expire, their principal occupation and their membership on other companies' supervisory boards, other nonexecutive directorships and other positions.

Member	Principal occupation	Supervisory board memberships and other directorships
Wolfgang Böhr*	Chairman of the Combined Staff Council Dusseldorf of	No memberships or directorships subject to disclosure
Age: 48	Deutsche Bank; Member of the General Staff Council of	
First elected: 2008	Deutsche Bank; Member of the Group Staff Council of	
Term expires: 2013	Deutsche Bank (since June 2010)	
Dr. Clemens Börsig	Chairman of the Supervisory Board of Deutsche Bank AG,	Linde AG; Bayer AG; Daimler AG; Emerson Electric
Age: 62	Frankfurt	Company
Appointed by the court: 2006		
Term expires: 2013		
Dr. Karl-Gerhard Eick	Management consultant, KGE Asset Management	CORPUS SIREO Holding GmbH & Co. KG (Chairman)
Age: 57	Consulting Ltd., London	
Appointed by the court: 2004		
Term expires: 2013		
Alfred Herling*	Chairman of the Combined Staff Council	No memberships or directorships subject to disclosure
Age: 58	Wuppertal/Sauerland of Deutsche Bank; Deputy Chairman	
First elected: 2008	of the General Staff Council; Chairman of the European Staff	
Term expires: 2013	Council (until March 2010); Chairman of the Group Staff	
	Council of Deutsche Bank (since June 2010)	
Gerd Herzberg*	Deputy Chairman of ver.di Vereinte	Franz Haniel & Cie GmbH (Deputy Chairman); BGAG –
Age: 60	Dienstleistungsgewerkschaft, Berlin	Beteiligungsgesellschaft der Gewerkschaften AG; Vattenfall
Appointed by the court: 2006		Europe AG (Deputy Chairman)
Term expires: 2013		
Sir Peter Job		Schroders Plc (until July 2010); Tibco Software Inc.; Royal
Age: 69		Dutch Shell Plc (until May 2010)
Appointed by the court: 2001		
Term expires: 2011		
Prof. Dr. Henning Kagermann	President of acatech – German Academy of Science and	Münchener Rückversicherungs-Gesellschaft
Age: 63	Engineering, Munich	Aktiengesellschaft; Nokia Corporation; Deutsche Post AG;
First elected: 2000		Wipro Technologies; BMW Bayerische Motoren Werke AG
Term expires: 2013		(since May 2010)
Peter Kazmierczak*	Employee of Deutsche Bank AG, Essen	No memberships of directorships subject to disclosure
Age: 53		
First elected: 2002		
Term expires: 2013		
Martina Klee*	Chairperson of the Staff Council GTO Eschborn/Frankfurt of	Sterbekasse für die Angestellten der Deutschen Bank VV a.G.
Age: 48	Deutsche Bank;	
First elected: 2008	Member of the General Staff Council of Deutsche Bank;	
Term expires: 2013	Member of the Group Staff Council of Deutsche Bank	
	(since June 2010)	
Suzanne Labarge		Coca-Cola Enterprises Inc.
Age: 64		
First elected: 2008		
Term expires: 2013		
Maurice Lévy	Chairman and Chief Executive Officer, Publicis Groupe S.A.,	Publicis Conseil S.A. (Chairman); Medias et Régies Europe
Age: 69	Paris	S.A.; MMS USA Holdings, Inc.; Zenith Optimedia Group Ltd.
First elected: 2006		(U.K.); Publicis Groupe U.S. Investments LLC; MMS USA
Term expires: 2012		Investments, Inc.; MMS USA LLC Investments, Inc.
Henriette Mark*	Chairperson of the Combined Staff Council Munich and	No memberships or directorships subject to disclosure
Age: 53	Southern Bavaria of Deutsche Bank; Member of the Group	
First elected: 2003	and General Staff Councils of Deutsche Bank; Chairperson	
Term expires: 2013	of the European Staff Council	

Principal occupation	Supervisory board memberships and other directorships
Chairperson of the Combined Staff Council	BVV Versicherungsverein des Bankgewerbes a.G. (Deputy
Braunschweig/Hildesheim of Deutsche Bank; Member of	Chairperson); BVV Versorgungskasse des Bankgewerbes e.V.
the Group and General Staff Councils of Deutsche Bank	(Deputy Chairperson); BVV Pensionsfonds des
(until April 2010)	Bankgewerbes AG (Deputy Chairperson)
Deputy Chairperson of the Supervisory Board of	Deutsche Bank Privat- und Geschäftskunden AG
Deutsche Bank AG; Senior Sales Coach in the Region	(until December 2010);
Frankfurt/Hesse-East; Member of the Combined Staff	BVV Versicherungsverein des Bankgewerbes a.G.;
Council Frankfurt branch of Deutsche Bank	BVV Versorgungskasse des Bankgewerbes e.V.;
	BVV Pensionsfonds des Bankgewerbes AG
Managing Partner of de Haen Carstanjen & Söhne,	E.ON AG; ERGO AG (until May 2010); Merck KGaA;
Dusseldorf	E. Merck OHG (Member of the Shareholders' Committee);
	DKSH Holding Ltd. (Member of the Board of Administration);
	Henkel AG & Co. KGaA
Chairman of the Management Board of E.ON AG,	E.ON Energie AG; E.ON Ruhrgas AG; E.ON Energy Trading
Dusseldorf (since May 2010)	SE (Chairman) (until June 2010); Salzgitter AG; E.ON Nordic
	AB (until June 2010); E.ON Sverige AB (until August 2010);
	E.ON Italia S.p.A. (formerly E.ON Italia Holding s.r.l.) (until
	August 2010); E.ON US Investments Corp. (Chairman)
	(since May 2010)
Director Infrastructure/Regional Management	No memberships or directorships subject to disclosure
Communications Corporate Citizenship Deutsche Bank AG,	
Frankfurt	
Managing Partner of Robert Bosch Industrietreuhand KG,	Robert Bosch GmbH; Robert Bosch Internationale
Stuttgart	Beteiligungen AG (President of the Board of Administration);
Ü	HOCHTIEF AG
Senior Sales Manager CIB/GTB Cash Management	No memberships of directorships subject to disclosure
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Deutsche Bank AG, Frankfurt	
,	
Chairman of the Management Board of Bayer AG	E.ON AG; Henkel AG & Co. KGaA (Member of the
Chairman of the Management Board of Bayer AO,	
Leverkusen (until September 2010)	Shareholders' Committee); HDI VVa.G.; Talanx AG
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	Chairperson of the Combined Staff Council Braunschweig/Hildesheim of Deutsche Bank; Member of the Group and General Staff Councils of Deutsche Bank (until April 2010) Deputy Chairperson of the Supervisory Board of Deutsche Bank AG; Senior Sales Coach in the Region Frankfurt/Hesse-East; Member of the Combined Staff Council Frankfurt branch of Deutsche Bank  Managing Partner of de Haen Carstanjen & Söhne, Dusseldorf  Chairman of the Management Board of E.ON AG, Dusseldorf (since May 2010)  Director Infrastructure/Regional Management Communications Corporate Citizenship Deutsche Bank AG, Frankfurt  Managing Partner of Robert Bosch Industrietreuhand KG, Stuttgart  Senior Sales Manager CIB/GTB Cash Management Financial Institutions, Head of CMFI Austria and Hungary

<sup>\*</sup> Elected by the employees in Germany.

Leo Wunderlich was an employee representative member of the Supervisory Board until June 30, 2010. After his retirement from the Bank, he was replaced by Peter Kazmierczak, his elected substitute, for the remainder of the term of office. Mr. Kazmierczak was first elected to the Supervisory Board in 2002 and his first mandate ended in 2003. He was again a member of the Supervisory Board from 2006 to 2008.

Heidrun Förster was a member of the Supervisory Board until July 31, 2010. Stefan Viertel followed her as her elected substitute for the remainder of the term of office.

Dr. Clemens Börsig was a member of the Management Board of Deutsche Bank AG until May 3, 2006. Dr. Börsig has declared that he would abstain from voting in his function as member of the Supervisory Board and its committees on all questions that relate to his former membership of the Management Board and could create a conflict of interest.

In accordance with the German Banking Act, members of the Supervisory Board must be reliable and have the expertise required to perform their control function and to assess and supervise the businesses the company operates. While taking these requirements into account in accordance with Section 5.4.1 of the German Corporate Governance Code, the Supervisory Board established the following objectives for its composition, which have also been specified in Section 4 of the Terms of Reference for the Supervisory Board (see: http://www.deutsche-bank.de/ir/en/content/terms of references.htm).

The Supervisory Board of Deutsche Bank AG must be composed in such a way that its members as a group possess the knowledge, ability and expert experience to properly complete its tasks. The composition of the Supervisory Board should ensure the Supervisory Board's qualified control of and advice for the Management Board of an internationally operating, broadly positioned bank and should preserve the reputation of Deutsche Bank Group among the public. In this regard, in particular, attention should be placed on the integrity, personality, willingness to perform, professionalism and independence of the individuals proposed for election. The objective is for the Supervisory Board as a group to have all of the knowledge and experience considered to be essential in consideration of the activities of Deutsche Bank Group.

Furthermore, the Supervisory Board shall have an adequate number of independent members and shall not have more than two former members of the Management Board of Deutsche Bank AG. In particular, the Supervisory Board members should have sufficient time to perform their mandates. The members of the Supervisory Board may not exercise functions on a management body of or perform advisory duties at major competitors. Important and not just temporary conflicts of interests shall be avoided. Any member of the Supervisory Board who is a member of the management board of a listed stock corporation shall have no more than three supervisory board mandates outside the group of companies controlled by such stock corporation's dependent companies or mandates in supervisory bodies of companies with similar requirements.

There is a regular maximum age limit of 70. In well-founded, individual cases, a Supervisory Board member may be elected or appointed for a period that extends at the latest until the end of the third Ordinary General Meeting that takes place after he or she has reached the age of 70. This age limit was taken into account in the election proposals to the recent General Meetings and shall also be taken into account for the next Supervisory Board elections or subsequent appointments for Supervisory Board positions that become vacant.

The Supervisory Board respects diversity when proposing members for appointment to the Supervisory Board. In light of the international operations of Deutsche Bank, care should be taken that the Supervisory Board has an appropriate number of members with international experience. Currently, the professional careers and private lives of five members of the Supervisory Board are centered outside Germany. Furthermore, all of the shareholder representatives on the Supervisory Board have several years of international experience from their current or former activities as management board members or CEOs of corporations with international operations. In these two ways, the Supervisory Board believes the international activities of the company are sufficiently taken into account. The objective is to retain the currently existing international profile.

For the election proposals to the General Meeting, the Supervisory Board takes care that there is an appropriate consideration of women. Special importance was already attached to this in the selection process for the last Supervisory Board elections in 2008. In reviewing potential candidates for a new election or subsequent appointments to Supervisory Board positions that have become vacant, qualified women shall be included in the selection process and shall be appropriately considered in the election proposals. Since the Supervisory Board elections in 2003, between 25% and 35% of the Supervisory Board members have been women. Six women are currently members of the Supervisory Board, which corresponds to 30%. We shall strive to at least maintain this number and if possible to increase the number of women among the shareholder representatives.

It should be taken into account that the Supervisory Board can only influence the composition of the Supervisory Board through its election proposals to the General Meeting (for information on Deutsche Bank's various diversity initiatives, please see page 55 of the Annual Review 2010, which is available from http://www.deutschebank.de/ir/en/content/reports\_2010.htm, http://www.banking-on-green.com/en/content/acting\_sustainably/diversity\_management.html and Deutsche Bank's Career Portal on the Internet at http://www.deutschebank.de/careers/content/en/to\_diversity.html).

According to Section 5.4.2 of the German Corporate Governance Code, the Supervisory Board determined that it has what it considers to be an adequate number of independent members.

#### **Standing Committees**

The Supervisory Board has established the following five standing committees. The Report of the Supervisory Board provides information on the concrete work to the committees over the preceding year (see Report of the Supervisory Board on pages 43 – 49 of the Financial Report 2010).

Chairman's Committee: The Chairman's Committee is responsible for all Management Board and Supervisory Board matters. It prepares the decisions for the Supervisory Board on the appointment and dismissal of members of the Management Board, including long-term succession planning. It also submits a proposal to the Supervisory Board for the remuneration of the members of the Management Board. It is responsible for entering into, amending and terminating the service contracts and other agreements in consideration of the Supervisory Board's sole authority to decide on the remuneration of the members of the Management Board and provides its approval for ancillary activities, honorary offices or special tasks outside of Deutsche Bank Group of Management Board members pursuant to Section 112 of the German Stock Corporation Act and for certain contracts with Supervisory Board members pursuant to Section 114 of the German Stock Corporation Act. Furthermore, it prepares the decisions of the Supervisory Board in the field of corporate governance. The Chairman's Committee held ten meetings as well as two telephone conferences in 2010.

The current members of the Chairman's Committee are Dr. Clemens Börsig (Chairman), Alfred Herling (since August 2010), Karin Ruck and Tilman Todenhöfer.

Nomination Committee: The Nomination Committee prepares the Supervisory Board's proposals for the election or appointment of new shareholder representatives to the Supervisory Board. In this context, it orients itself on the criteria specified by the Supervisory Board for its composition. The Nomination Committee held no meetings in 2010.

The current members of the Nomination Committee are Dr. Clemens Börsig (Chairman), Tilman Todenhöfer and Werner Wenning.

Audit Committee: The Audit Committee handles in particular the monitoring of financial accounting, including the accounting process and the effectiveness of the system of internal controls, issues of risk management and especially the effectiveness of the risk management system, as well as the effectiveness of the internal audit system, compliance and the auditing of annual financial statements. It reviews the documentation relating to the annual and consolidated financial statements and discusses the audit reports with the auditor. It prepares the decisions of the Supervisory Board on the annual financial statements and the approval of the consolidated financial statements and discusses important changes to the audit and accounting methods. The Audit Committee also discusses the quarterly financial statements and the report on the limited review of the quarterly financial statements with the Management Board and the auditor prior to their publication. In addition, the Audit Committee issues the audit mandate to the auditor elected by the General Meeting. It resolves on the compen-

sation paid to the auditor and monitors the auditor's independence, qualifications and efficiency. The Chairman of the Audit Committee, as well as the Chairman of the Supervisory Board, is entitled to obtain information directly from the Head of Compliance. The Audit Committee is responsible for acknowledging communications about significant reductions in the compliance budget and for taking receipt of and handling the report by the Head of Compliance on the appropriateness and effectiveness of the principles, methods and procedures in accordance with § 33 (1) sentence 2 No. 5 of the German Securities Trading Act (WpHG) (Compliance Report). The Compliance Report is issued at least once a year. The Head of Internal Audit regularly reports to the Audit Committee on the work done. The Audit Committee is informed about special audits, substantial complaints and other exceptional measures on the part of bank regulatory authorities. It has functional responsibility for taking receipt of and dealing with complaints concerning accounting, internal accounting controls and issues relating to the audit. Subject to its review, the Audit Committee prants its approval for mandates engaging the auditor for non-audit-related services. The Audit Committee held six meetings in 2010.

The current members of the Audit Committee are Dr. Karl-Gerhard Eick (Chairman), Dr. Clemens Börsig, Sir Peter Job, Henriette Mark, Karin Ruck and Marlehn Thieme.

Risk Committee: The Risk Committee handles loans which require a resolution by the Supervisory Board pursuant to law or our Articles of Association. Subject to its review, it grants its approval for the acquisition of shareholdings in other companies that amount to between 2% and 3% of our regulatory banking capital if it is likely that the shareholding will not remain in our full or partial possession for more than twelve months. At the meetings of the Risk Committee, the Management Board reports on credit, market, liquidity, operational, litigation and reputational risks. The Management Board also reports on risk strategy, credit portfolios, loans requiring a Supervisory Board approval pursuant to law or our Articles of Association, questions of capital resources and matters of special importance due to the risks they entail. The Risk Committee held six meetings in 2010.

The current members of the Risk Committee are Dr. Clemens Börsig (Chairman), Professor Dr. Henning Kagermann and Sir Peter Job. Suzanne Labarge and Dr. Theo Siegert are substitute members of the Risk Committee. They are invited to all meetings and regularly attend them.

In addition to these four committees, the **Mediation Committee**, which is required by German law, makes proposals to the Supervisory Board on the appointment or dismissal of members of the Management Board in those cases where the Supervisory Board is unable to reach a two-thirds majority decision with respect to the appointment or dismissal. The Mediation Committee only meets if necessary and did not hold any meetings in 2010.

The current members of the Mediation Committee are Dr. Clemens Börsig (Chairman), Wolfgang Böhr, Karin Ruck, and Tilman Todenhöfer.

Further details regarding the Chairman's Committee, the Risk Committee, the Audit Committee and the Nomination Committee are regulated in separate Terms of Reference, which are available in the respectively current version on our Internet website, along with the Terms of Reference of our Supervisory Board (see: http://www.deutsche-bank.de/ir/en/content/terms\_of\_references.htm).

#### Compensation

For a description of the compensation for the Management Board and the Supervisory Board in 2010, please refer to our detailed Compensation Report on pages 128 – 137 of the Management Report, published in accordance with the provisions of the German Act on Disclosure of Management Board Compensation.

#### **Share Plans**

For information on our employee share programs, please refer to Note 32 "Share-Based Compensation Plans" to the consolidated financial statements.

## Reporting and Transparency

#### Directors' Share Ownership

Management Board. For the Directors' Share Ownership of the Management Board, please refer to our detailed Compensation Report in the Management Report.

**Supervisory Board** The current members of our Supervisory Board held the following numbers of our shares and share awards under our employee share plans.

Members of the Supervisory Board	Number of shares	Number of share awards
Wolfgang Böhr	30	awaius
Dr. Clemens Börsig <sup>1</sup>	137,919	
Dr. Karl-Gerhard Eick		
Alfred Herling	996	10
Gerd Herzberg	-	
Sir Peter Job	4,000	
Prof. Dr. Henning Kagermann		
Peter Kazmierczak	122	10
Martina Klee	615	10
Suzanne Labarge	_	_
Maurice Lévy	_	
Henriette Mark	525	10
Gabriele Platscher	827	4
Karin Ruck	165	_
Dr. Theo Siegert	_	-
Dr. Johannes Teyssen	_	_
Marlehn Thieme	190	10
Tilman Todenhöfer	1,541	
Stefan Viertel	54	_
Werner Wenning		_
Total	146,984	54

<sup>&</sup>lt;sup>1</sup> This does not include 270 Deutsche Bank shares held by a family-owned partnership, a community of heirs respectively, in which Dr. Clemens Börsig has a 25 % interest as well as 16,018 Deutsche Bank shares attributable to a charitable foundation with separate legal capacity, the "Gerhild und Clemens Börsig Jugend- und Sozialstiftung".

The members of the Supervisory Board held 146,984 shares, amounting to less than 0.02% of our shares as of February 18, 2011.

As listed in the "Number of share awards" column in the table, the members who are employees of Deutsche Bank hold matching awards granted under the Global Share Purchase Plan, which are scheduled to be delivered them on November 1, 2011.

## Related Party Transactions

For information on related party transactions please refer to Note 37 "Related Party Transactions".

## Auditing and Controlling

#### **Audit Committee Financial Expert**

Our Supervisory Board has determined that Dr. Clemens Börsig and Dr. Karl-Gerhard Eick, who are members of its Audit Committee, are "audit committee financial experts", as such term is defined by the regulations of the Securities and Exchange Commission issued pursuant to Section 407 of the Sarbanes-Oxley Act of 2002. The audit committee financial experts mentioned above are "independent" of us, as defined in Rule 10A-3 under the U.S. Securities Exchange Act of 1934 and Section 100 (5) of the Stock Corporation Act (AktG). According to Sections 107 (4), 100 (5) of the Stock Corporation Act they both are well grounded in the fields of accounting and auditing.

#### Code of Business Conduct and Ethics

The Code of Business Conduct and Ethics applies to all of the employees of Deutsche Bank and contains a voluntary commitment from the Management Board and the Supervisory Board. Competing to be the leading global provider of financial solutions for demanding clients, creating exceptional value for our shareholders and people, is our objective and part of our corporate identity. The Code of Business Conduct and Ethics sets out the basic standards for the conduct of each individual. It also constitutes the compulsory framework for all of the organizational units that issue specific policies and guidelines.

In accordance with Section 406 of the Sarbanes-Oxley Act of 2002, our Code of Business Conduct and Ethics also sets out special obligations for our Senior Financial Officers. Currently at Deutsche Bank these are the Chairman of the Management Board, the Chief Financial Officer, the Head of Group Accounting as well as members of the Group Finance Committee. A copy of the Code of Business Conduct and Ethics is available on our Internet website at http://www.deutsche-bank.com/corporate-governance. In 2010 no complaints were reported to the Corporate Governance Officer regarding the Code of Ethics.

#### Principal Accountant Fees and Services

In accordance with German law, our principal accountant is appointed at our Annual General Meeting based on a recommendation of our Supervisory Board. The Audit Committee of our Supervisory Board prepares such a recommendation. Subsequent to the principal accountant's appointment, the Audit Committee awards the contract and in its sole authority approves the terms and scope of the audit and all audit engagement fees as well as monitors the principal accountant's independence. At our 2009 and 2010 Annual General Meetings, our shareholders appointed KPMG AG Wirtschaftsprüfungsgesellschaft as our principal accountant for a number of years, as our principal accountants for the 2009 and 2010 fiscal years, respectively.

The table set forth below contains the aggregate fees billed for each of the last two fiscal years by our principal accountant in each of the following categories: (1) Audit Fees, which are fees for professional services for the audit of our annual financial statements or services that are normally provided by the accountant in connection with statutory and regulatory filings or engagements for those fiscal years, (2) Audit-Related Fees, which are fees for assurance and related services that are reasonably related to the performance of the audit or review of our financial statements and are not reported as Audit Fees, and (3) Tax-Related Fees, which are fees for professional services rendered for tax compliance, tax consulting and tax planning, and (4) All Other Fees,

which are fees for products and services other than Audit Fees, Audit-Related Fees and Tax-Related Fees. These amounts include expenses and exclude Value Added Tax (VAT).

Fee category in € m.	201	2009
Audit fees	53	3 45
Audit-related fees	-	9 6
Tax-related fees		7 5
All other fees		2 –
Total fees	7	1 56

The total fee increase of €15 million is mainly driven by our 2010 acquisitions. Our Audit-Related Fees included fees for accounting advisory, due diligence relating to actual or contemplated acquisitions and dispositions, attestation engagements and other agreed-upon procedure engagements. Our Tax-Related Fees included fees for services relating to the preparation and review of tax returns and related compliance assistance and advice, tax consultation and advice relating to Group tax planning strategies and initiatives and assistance with assessing compliance with tax regulations. Our Other Fees were incurred for project-related advisory services.

United States law and regulations, and our own policies, generally require all engagements of our principal accountant be pre-approved by our Audit Committee or pursuant to policies and procedures adopted by it. Our Audit Committee has adopted the following policies and procedures for consideration and approval of requests to engage our principal accountant to perform non-audit services. Engagement requests must in the first instance be submitted to the Accounting Engagement Team established and supervised by our Group Finance Committee, whose members consist of our Chief Financial Officer and senior members of our Finance and Tax departments. If the request relates to services that would impair the independence of our principal accountant, the request must be rejected. Our Audit Committee has given its pre-approval for specified assurance, financial advisory and tax services, provided the expected fees for any such service do not exceed € 1 million. If the engagement request relates to such specified pre-approved services, it may be approved by the Group Finance Committee, which must thereafter report such approval to the Audit Committee. If the engagement request relates neither to prohibited non-audit services nor to pre-approved non-audit services, it must be forwarded by the Group Finance Committee to the Audit Committee for consideration. In addition, to facilitate the consideration of engagement requests between its meetings, the Audit Committee has delegated approval authority to several of its members who are "independent" as defined by the Securities and Exchange Commission and the New York Stock Exchange. Such members are required to report any approvals made by them to the Audit Committee at its next meeting.

Additionally, United States law and regulations permit the pre-approval requirement to be waived with respect to engagements for non-audit services aggregating no more than five percent of the total amount of revenues we paid to our principal accountant, if such engagements were not recognized by us at the time of engagement and were promptly brought to the attention of our Audit Committee or a designated member thereof and approved prior to the completion of the audit. In each of 2009 and 2010, the percentage of the total amount of revenue we paid to our principal accountant represented by non-audit services in each category that were subject to such a waiver was less than 5 %.

## Compliance with the German Corporate Governance Code

# Declaration pursuant to § 161 German Stock Corporation Act (AktG) (Declaration of Conformity 2010)

The Management Board and Supervisory Board issued a new Declaration of Conformity in accordance with § 161 German Stock Corporation Act (AktG) on October 27, 2010. Deutsche Bank AG acted in conformity with the recommendations of the "Government Commission's German Corporate Governance Code" as follows:

"The last Declaration of Conformity was issued on October 28, 2009. It was adjusted as per January 1, 2010. After this date, Deutsche Bank AG complied with all the recommendations of the "Government Commission's German Corporate Governance Code" in the Code version dated June 18, 2009, published in the Electronic Federal Gazette (Elektronischer Bundesanzeiger) on August 5, 2009, without any exceptions until the new version of the Code became effective on July 2, 2010. Prior to January 1, 2010, Deutsche Bank AG complied with the recommendations with the following exception:

For the members of the Supervisory Board, there was traditionally a directors' and officers' liability insurance policy without a deductible (Code No. 3.8). This directors' and officers' liability insurance policy held by the bank is a group insurance policy for a large number of individuals in Germany and abroad. Internationally, a deductible is unusual. In light of the requirement to agree on a deductible for the Management Board, such a deductible for the Supervisory Board was discussed and finally introduced within the framework of the renewal of the existing directors' and officers' liability policy with effect from January 1, 2010.

On May 26, 2010, the "Government Commission's German Corporate Governance Code" submitted a new version of the Code, which was published in the Electronic Federal Gazette on July 2, 2010. Deutsche Bank also complied with the new version, with the exception of the revised No. 5.4.1:

Based on the new regulation concerning the objectives for the composition of the Supervisory Board, as an initial step the Terms of Reference for the Supervisory Board, for the Chairman's Committee and for the Nomination Committee were amended at the Supervisory Board meeting on July 27, 2010. Following the required in-depth discussion of the matter, the specific objectives were approved at the Supervisory Board meeting on October 27, 2010.

As of today's date, Deutsche Bank AG acts in conformity with the recommendations of the "Government Commission's German Corporate Governance Code" in the Code version dated May 26, 2010, without any exceptions."

The Declaration of Conformity 2010 and all of the previous versions of the Declaration of Conformity are published on Deutsche Bank's website at http://www.deutsche-bank.de/ir/en/content/declaration\_of\_conformity.htm, where a copy of the German Corporate Governance Code is also available.

## Statement on the Suggestions of the German Corporate Governance Code

Deutsche Bank voluntarily complies with the suggestions of the Code in the version dated May 26, 2010 with the following exceptions:

- The representatives appointed by Deutsche Bank to exercise shareholders' voting rights can be reached by those attending the General Meeting until just before voting commences. The representatives are reachable by those not attending until 12 noon on the day of the General Meeting using the instruction tool in the Internet (Code No. 2.3.3). In this manner, the risk of any technical disruptions directly before voting takes place can basically be excluded. The broadcast through the Internet also ends at the latest at this time, which means information useful for non-participants in forming an opinion can no longer be expected thereafter.
- Our broadcast of the General Meeting through the Internet (Code No. 2.3.4) covers the opening of the General Meeting by the Chairman and the report of the Management Board. The shareholders are thus free to hold their discussions with management unencumbered by a public broadcast to a wide audience.

