



Share Buyback for Employee Compensation - Progress Report 19 May 2022 until 31 March 2023

Outright share buybacks via Xetra

Week from (Date)	Week to (Date)	Number of Shares Repurchased (#)	Average Price (EUR)	Buyback Volume (EUR)
09 Jan 23	13 Jan 23	2,430,905	11.70	28,447,769
16 Jan 23	20 Jan 23	2,460,990	11.89	29,273,059
23 Jan 23	27 Jan 23	2,360,700	12.00	28,322,988
30 Jan 23	03 Feb 23	2,665,855	12.02	32,035,879
13 Feb 23	17 Feb 23	3,747,000	11.58	43,396,640
Sum		13,665,450	11.82	161,476,334

Share buybacks via exercise of call options

Week from (Date)	Week to (Date)	Shares Repurchased via Options (#)	Average Strike Price (EUR)	Buyback Volume (EUR)
09 Jan 23	13 Jan 23	3,139,095	10.92	34,277,034
16 Jan 23	20 Jan 23	3,109,010	10.92	33,952,566
23 Jan 23	27 Jan 23	3,209,300	11.00	35,287,858
30 Jan 23	03 Feb 23	2,904,145	11.07	32,154,693
06 Feb 23	10 Feb 23	6,800,000	10.62	72,243,240
13 Feb 23	17 Feb 23	3,500,000	10.83	37,892,050
Sum		22,661,550	10.85	245,807,441

Total share buyback activities

	Shares repurchased (#)	Average price (EUR)	Buyback volume (EUR)
Total	36,327,000	11.21	407,283,775