



Share Buyback for Employee Compensation - Progress Report
17 May 2023 until 16 May 2024

Outright share buybacks via Xetra

Week from (Date)	Week to (Date)	Number of Shares Repurchased (#)	Average Price (EUR)	Buyback Volume (EUR)
08 Jan 24	12 Jan 24	3,296,510	12.52	41,288,642
15 Jan 24	19 Jan 24	810,699	11.86	9,615,459
22 Jan 24	26 Jan 24	3,596,960	12.05	43,337,606
29 Jan 24	02 Feb 24	3,697,115	12.27	45,368,401
05 Feb 24	09 Feb 24	2,570,665	12.06	30,992,555
12 Feb 24	16 Feb 24	3,523,460	11.94	42,080,040
Sum		17,495,409	12.16	212,682,704

Share buybacks via exercise of call options

Week from (Date)	Week to (Date)	Shares Repurchased via Options (#)	Average Strike Price (EUR)	Buyback Volume (EUR)
08 Jan 24	12 Jan 24	3,405,160	10.89	37,091,727
15 Jan 24	19 Jan 24	5,890,971	9.97	58,711,812
22 Jan 24	26 Jan 24	3,104,705	11.06	34,349,214
29 Jan 24	02 Feb 24	3,004,550	10.93	32,844,539
05 Feb 24	09 Feb 24	4,200,000	10.35	43,457,400
12 Feb 24	16 Feb 24	3,247,205	9.78	31,761,886
Sum		22,852,591	10.42	238,216,578

Total share buyback activities

	Shares repurchased (#)	Average price (EUR)	Buyback volume (EUR)
Total	40,348,000	11.18	450,899,282